

Registered Nurse Clinical Leadership Pathway GCNC

Develops 12 month professional development plan & CNS portfolio

Meets with NM submits CNS Application with completed project and updated portfolio

Attends GCNC CNS Leadership Meetings: CNS Mentor identified

Meets with NM & CNC and identifies project for completion

Develops 12 month professional development plan considers CNS application

Develops professional portfolio , reviewed by mentor

Completes Appraisal

Provided with supernumerary shifts to work in team leader role

Completes GCNC Team Leader Workshop

Works in ACCESS role and has completed ACCESS Nurse Program

Precepts new and transitioning staff

Completed or in process of completing:
- Advanced Neonatal Concepts Program
- NICU Skills Accreditation Package

Mentor identified to provide support during process i.e. NUM, CNS, CNE

Referred to Nurse Manager for initial meeting & discussion
Plan and timeframe identified: CNS or Clinical Leadership Pathway

ACNN membership (includes SIG)

Identified (self or by senior nursing staff) interest in leadership role in GCNC

CNS

Clinical Leadership

As per the NSW Nurses Award to be eligible to apply for CNS status you must have:

- Relevant Post Graduate qualifications and at least 12 months experience working in the relevant clinical area of their post registration qualification **OR**
- 4 years post registration experience including 3 years' experience in the relevant specialist field.